STRIVE FOR WEIGHT LOSS CHALLENGE

| WHO | Seventy-nine self-registered Hunt Oil employees located in Dallas, Texas. |
| WHAT | A 10-week Weight Loss Challenge conducted by a Registered Dietitian (RD), the Strive for Weight Loss Challenge included a mix of interactive onsite education programs, support tools, gift incentives and rewards points that were linked to the Company’s Vitality platform. Participants who lost 10 pounds or more earned 350 Vitality points and those who lost at least 5 pounds earned 150 Vitality points. The winner was the individual with the largest percentage of body weight lost. |
| PRIZES | Prizes awarded to 1st, 2nd and 3rd place winners.  
1st Place: Cash Prize  
2nd Place: Pantry Purge and Supermarket Tour  
3rd Place: At-Home Cooking Class |
| PROGRAM COMPONENTS | |
| ONSITE ELEMENTS | • Initial, Midpoint, and Final Weigh-In  
• Three Nutrition Lectures  
• Nutrition Counseling Sessions (15 minutes) |
| SUPPORT ELEMENTS | • “Ask the Dietitian”: Unlimited email access to the RD  
• Weekly Communications and Newsletters  
• Recipe Makeover Contest |
| INCENTIVES AND REWARDS | • Vitality platform points awarded  
• Attendance raffles included: Fitbits, Cookbooks and Salad Shakers |
| OUTSTANDING RESULTS: | • 91% participation in all sessions up to midpoint (including midpoint)  
• 70% completed the final weigh-out  
• Group lost a total of 271 pounds  
• Highest weight loss was 35 pounds  
• Highest % of body weight lost was 12.3%  
• 15% lost a significant enough amount of weight to decrease their BMI risk category  
• 35% of participants decreased at least 1 BMI point  
• 96% of participants lost weight |